



ICMA 457 Retirement Plan

SETA offers employees the ability to participate in deferred compensation through ICMA. Deferred compensation is 100% employee contributed and allows a portion of your wages (before taxes) to be automatically deducted from your check. Your deductions are then put in to a savings/investment plan of your choice. You do not have to pay income taxes on the amount of money you choose to invest or the interest earned in deferred compensation as long as it remains invested. For further information, contact the payroll department at: SETA.Payroll@seta.net.