



Sacramento
Employment and
Training
Agency

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(916) 263-3804**

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September 13, 2023

Wendy Pelletier, Business Agent
American Federation of State, County
and Municipal Employees District
Council 57, Local 146, AFL-CIO
2295 Gateway Oaks Drive, Suite 140
Sacramento, California 95833

Re: Letter of Understanding on Negotiations on an Incentive Policy

Dear Wendy:

This is to confirm the agreement of the Sacramento Employment and Training Agency (SETA) and the American Federation of State, County and Municipal Employees District Council 57, Local 146, AFL-CIO (AFSCME) to a letter of understanding regarding meeting and conferring on an Agency Incentive Policy consistent with any regulatory requirements that may exist.

Specifically, it is agreed as follows:

The parties will utilize the Labor-Management Committee (LMC) to meet and confer on the creation of an Incentive Policy and to allow the Agency to provide identified incentives as agreed to and consistent with Agency and/or program funding.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,


Dee Contreras
Labor Relations Consultant

AGREED TO:


Wendy Pelletier
Business Representative, AFSCME

DATE:

