



Sacramento
Employment and
Training
Agency

September 28, 2023

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D'et Saurbourne
Interim Executive Director

925 Del Paso Blvd., Suite 100
Sacramento, CA 95815

Main Office
(916) 263-3800

Head Start
(916) 263-3804

Website: <http://www.seta.net>

Jeremiah Miller, Business Agent
American Federation of State, County
and Municipal Employees District
Council 57, Local 146, AFL-CIO
2295 Gateway Oaks Drive, Suite 140
Sacramento, California 95833

**Re: Letter of Understanding on the Increase to the Health Insurance
Contribution for 2024**

Dear Jeremiah:

This is to confirm the agreement of the Sacramento Employment and Training Agency (SETA) and the American Federation of State, County and Municipal Employees District Council 57, Local 146, AFL-CIO (AFSCME) to a letter of understanding regarding the increase the Agency insurance contribution in response to significant increase in the rates for 2024.

Specifically, it is agreed that effective Pay Period 1 (pay period dates of 12/10/2023 through 12/23/2023) with the pay date of January 5, 2024, the Agency shall increase the health insurance contribution as follows:

- A. The Agency health insurance contribution for employee only will increase by forty dollars (\$40.00) per month from \$685.00 to \$725.00 and the family contribution will increase by forty dollars (\$40.00) from \$1,480.00 to \$1,520.00.

If this is your understanding of the agreement reached, please sign and date as indicated below and return one copy to my office. I have enclosed an additional original for your files.

Sincerely,

Dee Contreras
Labor Relations Consultant

AGREED TO:

Jeremiah Miller
Business Representative, AFSCME

DATE:

9/28/2023

cc: D'et Saurbourne, Interim Executive Director
Bevan Richardson, Human Resources Manager